

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD VIA TEAMS MEETING ON 26 NOVEMBER 2020 AT 09:00AM**

Attendance	Eoghan Cameron Claire Sadler Robin Marshall-Ball Peter Watson Ian Grindy Oliver McCullough Al Gabriel Ian Coghill Cara Richardson Alasdair Mitchell Paul Shaw	Chairman Vice-Chair
Ex-Officio:	Ian Bell Angela Davies Caroline Bedell Steve Bloomfield Dan Reynolds Steve Griffiths Tommy Mayne Colin Shedden	Chief Executive Executive Director of Business Management Executive Director of Conservation Executive Director of Shooting & Operations Director England Director Wales Director Northern Ireland Director Scotland
Minute Secretary	Sandra Forkin	
Present	Louise Murray Garry Doolan	Deputy Director of Communications & Public Affairs

Chairman's Welcome

1. To receive apologies for absence and to note absentees

Apologies had been received from Lord Dear, Carl Woodall, Christopher Graffius and Ann Mortimer.
Note: Ann Mortimer joined the meeting around halfway through

2. To confirm confidential items

It was noted that items 8, 9, 10, 11, 12, 13, 14, 15, 16 & 17 were noted as confidential.

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3. To identify suggested items of any other business

- The Chairman of E&F to update Council members in relation to the E&F Committee. The E&F Chairman stated that if any Council members are thinking of joining the Executive and Finance Committee, before they join, they would be welcome to attend a meeting as an observer, to get a better understanding of what the Committee does.
- Discussion regarding holding a January Council meeting.

4. Declaration of Interest

The Executive Director of Business Management confirmed Ian Coghill and Ian Grindy for RSPB item 15 of the agenda, all staff for item 12 of the agenda and Peter Watson for items 12 and 13 of the agenda.

MEETING

5. Minutes of previous meetings

5.1 Minutes of the 29th October 2020 Council meeting

The minutes of the meeting of 29th October 2020 were approved as a true and accurate record of the meeting.

There was one slight amendment from a Council member regarding the ET which will be included.

5.2 Minutes of Executive and Finance Committee 29th October 2020

The Executive and Finance Committee minutes of the meeting of 29th October were noted.

6. Matters arising from earlier Council meetings

MEETING

BASC's Chairman advised that he was bringing items 14 & 15 of the agenda forward. He also congratulated the teams on the information provided for these items.

14. Wildfowling Update (Brought forward by BASC Chairman) *Confidential*****

15. RSPB (Brought forward by BASC Chairman) *Confidential*****

The report presented was taken as read.

7. Health and Safety Report

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The Executive Director of Business Management's report was taken as read.

The CEO gave an update to Council with regards to mental health and how we are approaching this within the Association.

The CEO advised that he did not have to hand the complete elements on what we have been carrying out, a detailed report from the Director of HR will be emailed to Council for information.

8. Strategic Risk Register **Confidential******

9. Covid-19 Update **Confidential******

10. Governance Review **Confidential******

The report presented was taken as read.

11. ET Update **Confidential******

12. Budget and Reserve Policy for 2021 **Confidential******

13. BGA Update **Confidential******

16. Chairman's Report **Confidential******

The report presented was taken as read.

17. Chief Executive's Report **Confidential****
(Including updates from Executive Directors)**

The report presented was taken as read.

18. Any other business by leave of the Chairman

The E&F Chairman stated that if there are any Council members who wish to attend the E&F meetings as an observer to contact the E&F Chairman and this will be arranged in 2021.

BASC's Chairman advised Council that an Interim COVID-19 specific meeting will take place in January and the date will follow by email.

19. Date of next meeting

The next meeting will take place on Thursday 11 February 2021 at 9:00am – (Virtual)

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Signed:

Date:

Chairman