

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
UNCONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT CARDEN PARK HOTEL ON 25 NOVEMBER 2021 AT 09:00AM**

Attendance	Eoghan Cameron Claire Sadler Robin Marshall-Ball Oliver McCullough Al Gabriel Professor Ann Mortimer Carl Woodall Paul Shaw Richard Garner Williams Chris Barker Ian Grindy	Chairman Vice-Chair
Ex-Officio:	Ian Bell Angela Davies Caroline Bedell Christopher Graffius Dan Reynolds Steve Griffiths Tommy Mayne Colin Shedden	Chief Executive Executive Director of Business Management (EDBM) Executive Director of Conservation (EDC) Executive Director of Communications & Public Affairs (<i>Dialled in</i>) (EDCPA) Director England Director Wales Director Northern Ireland Director Scotland
Minute Secretary	Sandra Forkin	
Present	Garry Doolan	Deputy Director of Communications & Public Affairs (DDCPA)

Chairman's Welcome

The Chairman welcomed everyone to the meeting.

1. To receive apologies for absence and to note absentees

Apologies have been received from Lord Dear, Alasdair Mitchell, Ian Coghill and Steve Bloomfield Executive Director of Shooting & Operations (EDSO)

2. To confirm confidential items

It was confirmed that items 7, 8, 10, 11, 14, 15, 16, 17 and 18 were noted as confidential.

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3. To identify suggested items of any other business

- Honours & Awards

This will be addressed under matters arising.

- Trail Hunting

4. Declaration of Interest

- The CEO, the EDBM, and EDC declared an interest in item 11.
- Elected Council members declared an interest in item 15a.
- The CEO and Executive Directors declared an interest in item 16.
- All staff declared an interest in item 17.

MEETING

5. Minutes of previous meetings

5.1 Minutes of the 6th October 2021 Council meeting

The minutes of the meeting of 6th October 2021 were approved as a true and accurate record of the meeting.

5.2 Minutes of Executive and Finance Committee 5th October 2021

The Executive and Finance Committee minutes of the meeting of 5th October were noted.

6. Matters arising from earlier Council meetings

Gun Trade Banking

The EDCPA gave an update on the Gun Trading Banking and confirmed that he had received a draft copy of the survey report, which still needs to be finalised. The report shows that the majority of shooting related organisations did have bank accounts, but they have had issues with some banks and the payment solution providers. The EDCPA will come back to Council with a full report once the draft document has been reviewed. The results will be discussed among the relevant staff and proposals for action produced where possible.

A Council member asked if the report provided a percentage of the organisation having problems. The EDCPA advised that the percentages are noted within the report, and he will email a copy of the draft report to the Council member.

Committee Structures

The EDBM gave an oral update, she advised that the Head of Policy & Campaigns is taking this forward. Terms of reference have gone out to Chairs, but there is no elected Chair for Scotland and England to-date.

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The Chairman confirmed that Scotland does not presently have a Chair but does have a Vice-Chair (Director Scotland). Therefore, the terms of reference should go to Director Scotland. The Director Scotland confirmed he is in contact with the Head of Policy and Campaigns.

Director England advised that Council member Robin Marshall-Ball has been the elected Chair of England for some time. Director England confirmed he has a meeting arranged with Head of Policy and Campaigns to discuss Committees.

Council Elections

The EDBM advised Council that the Council elections are now open.

Meeting with Local Crime Commissioner

Council member Paul Shaw is awaiting a response from his local Crime Commissioner and will keep the EDBM updated. If the meeting is secured it is recommended that Paul Shaw speaks with the Head of Firearms and Political Affairs Manager in advance of the meeting.

Honours & Awards

The Chairman of the Honours and Awards Committee updated Council and advised that things are progressing according to plan, with the nomination for Honours and Awards being launched in S&C in January 2022. A new nomination form has been designed which is generic and will enable appropriate reward recommendation by the committee. Communications are working on the S&C publication in readiness for the launch.

STRATEGIC AND OPERATIONAL ISSUES

7. Chairman's Report *Confidential*****

The Chairman's report was taken as read. The Chairman gave an overview and some updates.

8a. Chief Executive's Report *Confidential*****

The CEO's report presented was taken as read. The CEO gave an overview of the paper presented and highlighted some areas of importance.

The EDC gave an overview of the Conservation paper presented as part of the CEO report.

The EDC gave an update on bird flu and reminded Council that information and updates are on the BASC website. Also, that the Game team are working on this with the Game Farmers Association to ensure information and advice is updated as quickly as possible.

The EDC updated Council on the Wild Justice JR on burning. Wild Justice are appealing, and the hearing in Court will be on the 1st December 2021. Council will be kept updated.

The EDC informed Council that the nominations for the Eat Game Awards is open and encourage all Council to vote.

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The EDC gave an overview on the meeting with Natural England (NE) and overall, it was a reasonably positive meeting.

The EDC advised that her team is currently working on the questionnaire and survey for the Value of Shooting, and that the launch date has currently been delayed.

The EDCPA gave an overview of the paper presented as part of the CEO report.

The EDCPA gave an update on animal welfare and a scientific report that has been received which is a major threat to our strategic aims to protect shooting and achieve cross party-political support.

The Chairman referred to steel shot leaflets and asked if we send out the leaflets to our syndicates, if not, could it be an avenue to consider. The CEO advised that these are issued on shoot visits and all members have access to download. The Chairman asked if there will be significant costs to the re-printing. The CEO stated that we can look at the costs and perhaps we could send out with the magazine.

Director England gave an overview in the absence of the EDSO as part of the CEO report.

Director England advised that the team is undertaking shoot visits and engaging with the Wild Food and Eat Game Team. Also, a lone working system is being put together and put in place through an iPhone app, it is planned that a trial will commence by the end of year.

Director Scotland gave an overview of the details presented within the CEO report.

Director Scotland advised that a new Country Officer has been appointed and will commence employment in January 2022.

Director Wales gave an overview of the details presented within the CEO report.

Director Wales advised Council that 160 police officers had put their names down for the firearms licencing training course and there is a commitment from North Wales police. This is positive for the Association and will help build relationships with the Police Forces.

Director Northern Ireland gave an overview of the details presented within the CEO report.

A Council member asked if it was correct that some shops have stopped sending out firearms to NI? Director Northern Ireland stated there are no issue with firearms being sent to NI and will send an email to trade members.

The EDBM gave an overview of the report as presented as part of the CEO report.

The EDBM reminded Council that everyone has access to the E&F papers and encouraged everyone to review these documents.

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The EDBM informed Council that the FCA legislations is currently reviewing its rules and compliance related to FCA appointed representatives (AR). AR are companies which have been given authority and are registered with the FCA to introduce/offer their customers insurance products from the company they represent. We have completed the statutory consultation questionnaire in relation to Associations only AR which is BASC Direct Ltd, the Associations wholly owned subsidiary. In addition, from 2022 FCA appointed representatives are now required to pay a small fee to the FCA. We now await the feedback from the consultation to see what / if any rules and legislation is changed.

The EDBM also advised that UKGI external consultants and auditors will attend Marford Mill on the 20th December to carry out an audit on FCA compliance, focussing on the insurance distribution rules, and seniors' managers and certification scheme. It was also noted that since moving from a core to a limited firm, we have been able to reduce our risk level and regulatory requirements slightly.

The EDBM gave an update on the CRM Project.

The EDBM reminded Council of their requirement to complete the conflict of interest and FCA fitness and propriety form by the end of November. The Chairman recommended that the EDBM speaks to the individuals who have not yet actioned this request.

8b. Northern Ireland GL JR

The paper presented was taken as read and the CEO gave an overview of the paper presented.

9. Health and Safety Report

The EDBM report was taken as read.

10. Strategic Risk Register *Confidential*****

The CEO's paper presented was taken as read.

11. BGA *Confidential*****

The EDBM's paper presented was taken as read.

12. Wales and Snaring (For information)

The EDC paper presented was taken as read. The EDC gave an overview of the paper and what the overarching policy is in Wales.

13. Aim to Sustain (Oral)

The EDC gave Council an update and stated that a lot of the focus is on 9th December when a meeting will take place with all the partners on how A2S are going to work and move forward

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together. The Committees are moving forward and BASC have an internal A2S meeting to support what needs to be actioned.

The CEO stated that the meeting on the 9th is in two parts, strategically what is A2S going to achieve in the next 12 months and its priority.

SUPPORTING ISSUES

14. Membership and Financial Management *Confidential*****

The EDBM's paper presented was taken as read. The CEO gave an overview of the paper and how well the Association is performing.

15. Governance Review *Confidential*****

The paper presented was taken as read.

b) Future of Governance review

The paper presented was taken as read.

The E&F Chairman referred to the paper presented under 15b and gave an overview of what the obligation is in relation to the governance review.

The E&F Chairman stated that this paper asks Council to discuss and agree the proposal to disband the GRSG and devolve the responsibility of good governance to the Executive and Finance Committee. Further details are outlined in this paper and an overview of all the work that has taken place to-date and the comprehensive system that the E&F Committee will develop moving forward.

17. Budget and Reserve Policy for 2022 *Confidential*** (This item was brought forward)**

The paper presented was taken as read.

16. Resilience and Resourcing *Confidential*** (This item was brought forward)**

The paper presented was taken as read.

18. Treasury Plan update for 2022 *Confidential*****

The EDBM paper presented was taken as read. The EDBM gave an overview of the paper presented and the proposals recommended within the paper in the absence of the E&F Chairman.

19. Any other business by leave of the Chairman

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Date of next meeting

The next meeting will take place on Thursday 10th February 2022 – Venue to be confirmed

Signed:

Date:

Chairman

DRAFT