

THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

Present: Robert Irvine, Chairman
Mike Sherman, Vice Chairman
Alan Balfour
Paul Culley
John Dryden
Lee Freeston
David de Gernier
Peter Glenser
Neil Griffiths
Martyn Howat
Mike Smith
John Thornley OBE
Alisdair Troup

Ex-Officio Members:	John Swift Philippa Bursey Christopher Graffius Meurig Rees Colin Shedden	Chief Executive Director of Business Management Director of Communications Director, Wales Director, Scotland
----------------------------	---	---

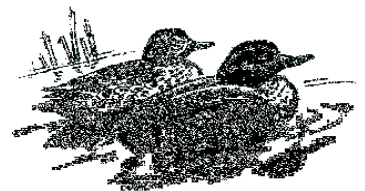
In attendance:	Jane Harris Conor O’Gorman Alan Jarrett John Graham Michael Hardy Martyn Parfitt	Agenda item A5.1 Agenda item B.1
-----------------------	---	-------------------------------------

Minute Secretary: Diane McKenzie-Hodkinson

The Chairman welcomed Alan Jarrett, John Graham, Michael Hardy and Martyn Parfitt. As they are standing for election at the AGM they had been invited to attend a Council meeting to give them an insight into the way Council functions.

A.1. Apologies for Absence

Apologies were received from Helen Cormack, Sir Roger Jones, Tommy Mayne and Claire Zambuni.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

A.2. To confirm Confidential agenda items

It was agreed that Items A5.1, B5, B6, B7 and C5 be treated as confidential.

A.3 Declarations of Interests

Declarations of interest were received from John Swift and Christopher Graffius in respect of agenda item A5.1 and Christopher Graffius for agenda item B.5.

A.4 To confirm the minutes of the Council meeting held on 19 April 2012 *(incorporating amendments agreed by the Chairman)*

Lee Freeston requested it be recorded that he did not support the minutes as they stood, and that he had stated his opinion at earlier meetings that the minutes are opaque.

The minutes were confirmed as a true and accurate record of the meeting by others present.

A.5 To take Matters Arising from the meeting held on 19 April 2012

It was agreed that the Chairman would write to Ray Walters expressing the thanks of Council for his work and input during 8 years of service.

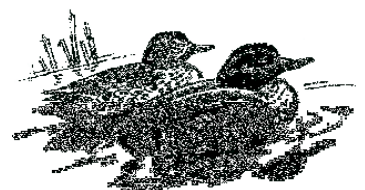
A5.1 To receive a report from the 'Stage 1 Group' on the Chief Executive's retirement

Jane Harris joined the meeting and the Chief Executive, ex-officio Council members and candidates for election withdrew.

The Chief Executive's retirement was discussed in confidence.

It was agreed that further meetings would need to take place in order to progress this matter.

The Chief Executive, ex-officio Council members and candidates for election re-joined the meeting.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

A.6 To take the Action Points outstanding from earlier Council meetings

A.6.1 Objects

This will be brought back to E&F in July.

A.6.2 Use of teleconferencing and video conferencing to reduce costs and enhance communications

The Director of Business Management reported that future technology requirements will be identified at a Technologies Workshop to be held on 21 & 22 May.

A.6.3 Key Function Indicators

A report will be provided in July 2012.

A.6.4 WHT Progress Report and Development Plan

A report will be presented in October 2012.

A.6.5 Sport and Recreation Alliance's Voluntary Code of Good Governance for the Sport and Recreation Sector

A paper will be brought to Council in July.

A.6.6 Advisory Committees' Annual Reports

Covered under Agenda Item B.1.

A.6.7 Legacy policy

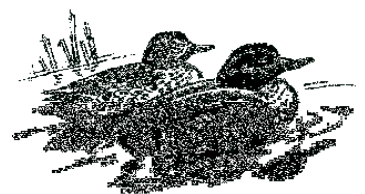
A report will be provided to the July Council meeting.

A.6.8 BASC Auditor

Covered under Agenda Item B.2.

A.6.9 Risk Management Register

This will be brought back to Council for an annual review in January 2013.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

A.6.10 Lead ammunition – regulations

An update is provided under Agenda Item B.3.

B.1 To receive the annual reports of BASC's Advisory committees

End of year reports drawn up by the Chairmen of BASC's Country and Advisory Committees had been circulated.

Several comments and recommendations had been put forward by the committee chairmen.

It was agreed that the Chief Executive organise and chair a meeting of the committees' chairmen and relevant staff, in conjunction with Conor O'Gorman, to discuss the comments and recommendations, and agree a programme of work.

It was requested that Conor O'Gorman re-format the reports which will then be placed on the website for members' information.

B.2 To consider a proposal for the appointment of Auditors at the 2012 AGM

Following interviews with four firms of potential auditors on 3 May, a paper had been circulated prior to the meeting.

The Chairman and Director of Business Management proposed that Council support their motion for resolution at the AGM that Saffery Champness be appointed as auditors in place of Baker Tilley UK Audit LLP.

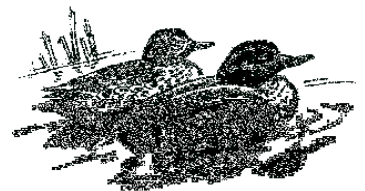
Council discussed the merits of making such a change and, on a show of hands, decided that it would not support the members' motion; accordingly the Chairman withdrew his support for it so it would not be proposed at the AGM.

It was agreed that a resolution to re-appoint the existing auditors be put forward at the AGM on 9 June 2012.

B.3 Lead ammunition update

B.3.1 To receive an update on lead ammunition

The Chief Executive had circulated an edited transcript of his oral report to the April meeting of Council and invited comment and questions.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

The Chief Executive reported that since the April meeting the UK had submitted a thorough response to the AMEC questionnaire which is going forward under the REACH process. All the shooting and countryside organisations had worked together constructively to produce the report. A few responses from FACE members in other countries were still awaited so that the international submission could be made. A further update was expected shortly which would be circulated to Council.

By the end of May, AMEC expect to submit its draft report on the European situation to ECHA (European Chemicals Agency) and the Swedish Environmental Agency which is running a parallel process. It is expected this will be finalised by early July.

ECHA will then make its proposals to the European Commission and the Member States, in line with guidance documents (Annex XV of the REACH Regulations).

The Chief Executive will attend the next meeting in Brussels on 12 June 2012.

The Director of Communications confirmed that Simon Clarke had given BASC position quotes to the Shooting Times, other shooting journals and the Mail on Sunday on the WWT call for a ban on lead.

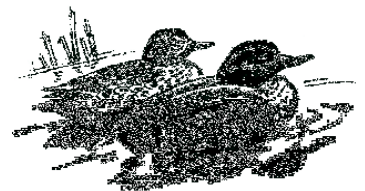
B.3.2 To decide a revision of the lead policy statement

The Director of Communications thanked Council members who had responded with suggested amendments to BASC's lead policy paper.

Three amendments were suggested and agreed:-

- 1) The word "vigorously" be included in paragraph 1, line 1, before the phrase "oppose any unwarranted restrictions", to read "vigorously oppose any unwarranted restrictions".
- 2) Paragraph 1, line 4, 8th word commencing "The justification" – the words be inserted "for any proposed restriction". To read: "The justifications for any proposed restrictions".
- 3) 3 (i) The first paragraph under the heading "The law on lead shot", to be replaced with, "BASC will use its best endeavours to promote understanding and compliance with all laws that apply to the use of lead shot in the United Kingdom".

The amended document to be put on the BASC website and brought to the attention of shooting-journal editors.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

B.4 To consider additional honours, awards and presentations for the AGM 2012

Special Presentations

It was agreed that a special presentation should be made to Paul Shaw.

Tim Sedgwick Trophy

It was agreed that Will and Debbie Oakley be awarded the Tim Sedgwick Trophy.

B.5 To receive an update on the Chief Executive recruitment process

The Director of Communications had declared an interest and together with Alan Jarrett, John Graham, Michael Hardy and Martyn Parfitt withdrew from the meeting.

A progress report on the process for recruiting a successor to the Chief Executive was presented.

50 applications have been received, with a closing date of 18 May 2012. Scott Black of FWB would be setting up initial interviews leading to the preparation of a long-list for review by the Stage 2 Group¹ who will then be involved in interviews scheduled for 11 September and 26 September 2012.

A recommendation with regard to a suitable candidate will be made to Council in October or November.

The Director of Communications re-joined the meeting.

B.6 To discuss the possible purchase of Salthouse Marsh in Norfolk and the development of a policy to deal with potential future acquisitions of land and property

A proposal was made that Council give consideration to BASC purchasing Salthouse Marshes in Norfolk, comprising 143 acres of grazing marsh, reed bed and open water, with an asking price of £1.2M. The site is within the North Norfolk coast SSSI, SPA and RAMSAR site. The site boasts significant quantities of duck and geese and was said to have an income stream of about £45,000 per annum including a High Level Stewardship grant of about £16,000.

¹ Comprising the Stage 1 group (the Chairman, Martyn Howat and Alan Balfour) together with John Thornley, Peter Glenser, Michael Sherman and Lee Freeston.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

Council discussed the proposed purchase at considerable length, noting the suggestion that the site could be used as a BASC Centre of Excellence to promote shooting, to provide training and to be a national wetland centre. Income could be generated from the sale of game and sporting days though it was cautioned that a change in ownership could result in restricted consents. Comparison was made with the low rates of interest currently being paid on bank deposits.

It was proposed and agreed that: (1) a decision should not be made that day; (2) using BASC's internal resources, further information be sought to assess the viability of the acquisition, (3) if possible, a time restraint be put on the preparation of this information, and (4) future communication with agents selling property in which BASC might be interested should be done through Head Office.

It was agreed that the Chief Executive, the Director of Business Management, Paul Williamson and Tim Russell source further information for the July Council meeting.

It was agreed that after the AGM a half day meeting be held either on a Council meeting day or on the preceding day to discuss the development of a land purchase policy and strategy.

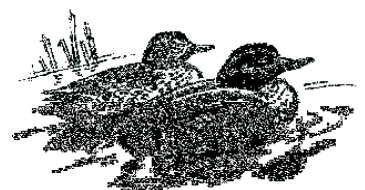
B.7 To receive a presentation by the Director Scotland 'Airgun licensing, Scotland

Alan Jarrett, John Graham, Michael Hardy and Martyn Parfitt re-joined the meeting.

The Director of Scotland gave a presentation updating Council on Scottish proposals for the licensing of airguns.

BASC Scotland, the Gun Trade Association, the British Shooting Sports Council, Scottish Air Rifle and Pistol Association and the Scottish Target Shooting Federation sit on the Scottish Firearms Consultative Panel to advise the Scottish government on a realistic system for the regulation of air weapons in Scotland. The Panel has met 3 times.

BASC Scotland had also been invited to contribute to the Regulatory Review Group in Scotland which advises government on the impact of legislation and regulation on businesses in Scotland.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

C.1 To receive the minutes of Council's committees

C1.1 To approve the minutes of the Executive & Finance committee meeting held on 21 March 2012

The Minutes of the Executive & Finance Committee of 21 March 2012 were approved.

C.1.2 To note the minutes of the Executive & Finance committee meeting held on 19 April 2012

The Minutes of the Executive & Finance Committee of 19 April 2012 were noted.

C.1.3 To receive the minutes of the Welsh committee meeting held on 25 March 2012

The Welsh Committee had put forward a recommendation that:

“BASC should support the lifting of restrictions on shooting of wildfowl on Sunday in each of the counties affected”.

It was clarified that this also relates to certain counties in England but does not cover the shooting of game. Pest species can be shot on a Sunday.

It was agreed, following discussion, that Council should support the recommendation as put forward.

The Minutes of the Welsh Committee of 25 March 2012 were accepted as presented.

C.2 To receive the Chairman's Activities report

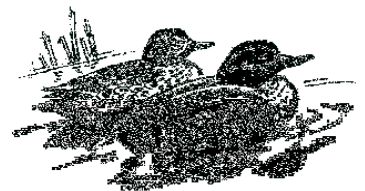
The Chairman's Activities Report was accepted as presented.

C.3 To receive the Chief Executive's report

The Chief Executive gave an oral report as owing to work commitments he had not been able to provide a written report.

The Chief Executive had been conducting interim appraisals for his direct line reports during the month.

A fundraising meeting in Derbyshire had proved successful in securing funds for the political programme of £2,500.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

The Chief Executive had attended the All Party Parliamentary Group in London on 24 April, particularly to discuss and brief it on the lead issue; this was followed on the 25 April by a meeting with the President.

He has attended the East Anglian Game & Country Fair took place on 28 & 29 April.

On 3 May interviews with 4 potential audit firms took place.

On the 10 May the Standing Conference and the Shoot Summit took place in London. Conor O’Gorman and Glynn Evans were also present.

A Technologies Workshop will take place on 21 & 22 May, and an HR Planning Meeting on 6 & 7 June.

Mr Pryke had visited the Mill to discuss the future of his painting of Payne-Gallwey in a punt, hanging in the Library, which has been on long-term loan to BASC. Mr Pryke could not afford to bequeath it to the Association so, as it is of great historical relevance to BASC, *it was suggested* that Paul Walkden or another professional valuer be approached for guidance on a possible purchase price.

C.4 To receive the Director of Communication’s report

The Director of Communications gave an oral report as owing to being on leave he had not been able to provide a written report.

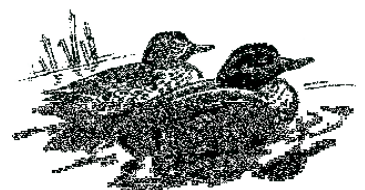
On politics there has been a re-shuffle; the Labour Rural Affairs spokesman Fiona O’Donnell has been succeeded by an MP from South Glasgow with whom a meeting is planned.

Conor O’Gorman coordinated the FACE UK response to the European Chemicals Agency.

Responses have also been submitted on the Welsh Assembly Government consultation on a new single environment body, and BASC was consulting with Defra on the micro-chipping of dogs.

The Press Office had produced a press release on the Face UK Ammunition and ECHA Study, and given robust quotes on the WWT campaign.

Six short films on ATV Safety have been produced in conjunction with Honda, which can be found on the BASC website and on YouTube. Further films to be released include deer stalking, pigeon shooting and firearms safety.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 17 MAY 2012

April membership recruitment figures were up on 2011 with 861 new members compared with 806. Retention has improved and there is growth in 4 out of 5 regions. Northern Ireland and Scotland reported small growth, but Wales showed a small decline. Direct Debit penetration continues to improve and Trade Membership is up from 896 to 905 compared with April 2011.

There has been a 50% rise in visitors to the website compared with April 2011.

A new Council area has been set up on the website which puts all Council paperwork into one page for easy access. Access details will be emailed to all Council members.

Taste of Game cookery demonstrations have been arranged for the CLA Game Fair and new recipe leaflets printed.

Fundraising sponsorship deals with Isuzu, Honda and Toyota are all proving very profitable.

The Summer Gun Draw raised £16,000 during the first 10 days and continues to attract entrants.

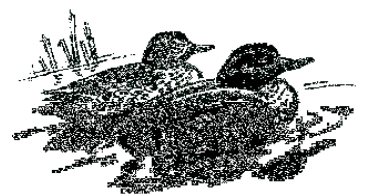
Shooting and Conservation magazine July issue will cover Olympic shooting, BASC Noise Survey, and the WHT stamp launch.

The readership survey will be launched. Publications nearing their release date include the Will Garfitt book on Pigeon Shooting (Midland Game Fair) and First Aid for Gun Dogs (July).

C.5 To approve the Director of Business Management's summary report

The Director of Business Management apologised but owing to problems with the implementation of the new accounting system it was not yet possible to provide management accounts. The company which had provided the software was implementing the changes needed to get the system working though the solution was not ideal as it entailed a significant expansion of the chart of accounts. Management accounts should be available for the July Council meeting.

The Director of Business Management's summary report was accepted as presented.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFORD MILL, ROSSETT, WREXHAM,
ON THURSDAY 17 MAY 2012

D.1 To Take Any Other Business by Leave of the Chairman

D.1.1 *It was agreed* an updated presentation on the activities and finances of the South West Country Sports Tourism Project would be welcome in the future. **D.2**

D.2 Date of Next Meeting

It was confirmed the next meeting of Council would take place on Saturday 9 June 2012, following the AGM.

.....
Chairman

Date

