

THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 19 SEPTEMBER 2013

Present:

Martyn Howat	Chairman
Alan Balfour	
Lee Freeston	
John Graham	
Duncan Greaves	
Neil Griffiths	
Mike Hardy	
Alan Jarrett	
Sir Roger Jones	
Mike Sherman	
David Stinson	
John Thornley	
Alisdair Troup	

Also present:

Daryn Hufton Rees	Observer
-------------------	----------

Ex-Officio Members:	Richard Ali	Chief Executive
	Steve Bloomfield	Director, English Regions
	Philippa Bursey	Director of Business Management
	Christopher Graffius	Director of Communications
	Meurig Rees	Director, Wales
	Colin Shedden	Director, Scotland

Minute Secretary: Amanda Taylor

A.1. To receive apologies for absence and to note absentees

Apologies for absence had been received from Paul Culley, Peter Glenser and Mike Smith. The Chairman announced that David de Gernier had resigned due to ill health. Council wished him a speedy recovery and thanked him for his past service. The Chairman welcomed Daryn Hufton Rees to the meeting.

A.2. To confirm confidential items

It was agreed that Items B2, B6, B11, B12, C2, C5, D1 and D2 be treated as confidential.

A.3 To identify suggested items of any other business

John Graham suggested the matter of legal insurance cover be discussed under any other business.

A.4 Declarations of Interest

Christopher Graffius declared an interest in item B12 and John Graham declared an interest in item B7.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 19 SEPTEMBER 2013

A.5 Minutes of 25 July 2013 Council meeting

Under "Governance" on page 5 it was agreed to insert the sentence "All these below are subject to the appropriate legal powers."

Subject to these amendments, the minutes were approved.

A.6 Matters arising from earlier Council meetings

Alan Jarrett enquired whether the Chairman had spoken to the former Chief Executive, John Swift, about his mention of lead at the AGM. The Chairman had not yet had an appropriate opportunity so to do but assured Council he would.

A.7 Action points outstanding from earlier Council meetings

Under Action Point 10, it was agreed that a report on Council skills would be brought to the October Council meeting.

B.1 Health and Safety

The Director of Business Management presented a report on health and safety incidents in the months of July and August. In answer to questions, she said that when near misses were reported, appropriate action was taken in response.

B.2 Land purchase template

(Confidential)

Tim Russell and Paul Williamson were thanked for the work they had done in testing three potential purchases of land against a template previously accepted by Council.

B.3 Secondment

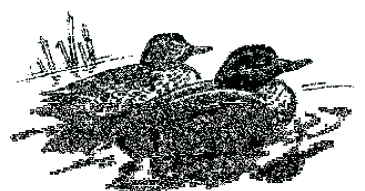
Council approved the Chief Executive's proposed policy and procedure for seconding members of staff to other organisations and receiving seconded staff from other organisations into the Association.

B.4 Hospitality at CLA

Council agreed to investigate costings and funding, including possible sponsorship, in order to achieve a higher standard of VIP hospitality at the CLA Game Fair.

B.5 Council champions

Expressions of interest having been received, Council confirmed the appointment of champions on a first come, first served basis. This would be reviewed after one year.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 19 SEPTEMBER 2013

B.6 Governance – motions for AGM

(Confidential)

Council agreed the wording of the motions to go to the 2014 AGM in respect of (i) removal of a non-executive Council member and (ii) clarifying the constitution's intent that there should be a five-year gap before those who had served two consecutive terms on Council could stand again, regardless of the point in time at which the second term ends.

B.7 Election process

Council approved the policy, subject to three matters: anyone complained against to be informed of the complaint at the time, the wording on publication to be broadened to cover any and all media now existing or developed in the future, and Council to advise DAC on tariffs.

B.8 Airgun club membership survey (oral)

David Ilsley informed Council that, following a survey of airgun club members, a nationwide network of airgun coaches, together with a media partnership with Lane Publishing through *Airgun Shooter*, could be used to promote the idea of affiliated membership for airgun clubs. Council approved the establishment and promotion of an airgun club category of membership.

B.9 Country and Advisory Committee members

B9.1 Northern Ireland Committee

Subject to the removal from the listing of Alan Balfour, membership of the Committee was confirmed by Council.

B9.2 Scottish Committee

Subject to the correction of one name (Alan Marshall) and the inclusion of member (Mike Holliday) omitted from the list, membership of the Committee was confirmed by Council.

B9.3 Welsh Committee

Subject to the inclusion of Paul Burge and Tim Cowell, membership of the Committee was confirmed by Council. *(Note also the proposed inclusion of Duncan Greaves raised under agenda item E.1)*

B9.4 Deer Stalking Committee

The membership of the Committee was confirmed by Council.

B9.5 Gameshooting and Gamekeeping Committee



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 19 SEPTEMBER 2013

The membership of the Committee was confirmed by Council.

B9.6 Wildfowling Liaison Committee

The membership of the Committee was confirmed by Council.

B.10 Country and Advisory Committee work plans (oral)

B10.1 Northern Ireland Committee

The Chairman of the Committee identified priorities for the coming year: these included the workload of staff and a lack of strategic direction for committee meetings.

B10.2 Scottish Committee

The Chairman of the Committee said that the Committee would continue to meet two or three times a year, be proactive with staff and assist the Council where it could. He felt that Council should have more input into the annual review.

B10.3 Welsh Committee

The Chairman of the Committee mentioned the recent relocation of the Wales office to Aberystwyth and said that the Committee would work as before through the Director for Wales.

B10.4 Deer Stalking Committee

The Chairman of the Committee felt that Country and Advisory Committees were under-utilised and that their agendas should be directed more by Council and staff.

B10.5 Gameshooting and Gamekeeping Committee

In the absence of the Chairman, John Thornley informed Council that the Committee had already had a face to face meeting and, because it dealt with a key area, it needed to continue to meet at regular intervals. He also mentioned that the pace of change and rapid communications was such that issues for committees were often pre-empted.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 19 SEPTEMBER 2013

B10.6 Wildfowling Liaison Committee

The Chairman of the Committee said that feedback from the wildfowling community suggested that the forum and internet facility was not proving successful and that face to face meetings were required.

B.11 Firearms issues (oral update)

(Confidential)

Bill Harriman informed Council that, in the light of the proposals to increase the fees for shotgun and firearms licensing and for greater medical involvement, he and the Chief Executive had been in discussion with the Home Office and talks had been held with the Minister.

The Home Office guidance to be published in October has been strongly influenced by the Association. The Association has also had considerable input into the new application forms. The Association will continue to push for a ten-year licence term.

The Chairman of Council thanked the Director of Communication and his team, and the Chief Executive, for their good work in the political sphere.

B.12 Employee reward and recognition

(Confidential)

The Chief Executive reported to Council on a proposed employee reward and recognition scheme. Council approved the proposal.

C.1.1 Executive and Finance Committee minutes 22 May 2013

The minutes were approved.

C.1.2 Executive and Finance Committee minutes 25 July 2013

The minutes were noted.

C.2 Chairman's report

The Chairman presented his report. He informed Council that he had asked the former Chief Executive to do a project under his consultancy agreement on the disposal of shot game. He said he had consulted the three Vice Presidents regarding an attendance fee for Council members it was not recommended that the payment of an allowance be extended to other functions. He commented that he had been very impressed by the shotgun coaches at the recent Lowther Game Fair and had written to them to thank them for their contribution.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 19 SEPTEMBER 2013

C.3 Chief Executive's report

The Chief Executive presented his report. He thanked Tim Russell for his recent work on overturning the ban on lead ammunition on National Trust property in Derbyshire. Council supported a proposal for BASC to organise a shooting event in aid of the Gamekeepers Welfare Trust. He informed Council that the cataloguing of the books in the library would soon be completed.

C.4 Director of Communications' report

The Director of Communications presented his report. He informed Council that he had recently been to the Liberal Democrat party conference and met the Defra Minister and the Minister for Rural Affairs, who had spoken of their commitment to support shooting. He reported on his recent attendance at a FACE meeting. He also mentioned that he had been invited to talk to Sainsbury's at their head office about their strategy on marketing game meat.

C.5 Director of Business Management's report

(Confidential)

The Director of Business Management presented her report. She commented on the success of the recent Midland Game Fair, where a satellite-based system allowing on-site processing of memberships via laptop computers had been used for the first time. Mike Sherman thanked all the staff who had attended the event.

C.6 To consider requests for advice from Country and Advisory Committees

The Chairman asked Council to think about items for Country and Advisory Committees by the October meeting.



THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 19 SEPTEMBER 2013

D.1 Country/regional investment review

(Confidential)

The Chief Executive presented a review of the Association's country and regional presence, proposing improvements covering strategic direction, capacity, capability and organisation. Council agreed to the proposals and asked for regular updates on progress to be provided at Council meetings.

D.2 Council membership, possible co-option (oral)

(Confidential)

Following discussion, Council decided to await the completion of the skills review in order to ascertain any gaps before deciding whether or not to co-opt. The possible co-optees proposed by the Chief Executive and by John Thornley will be considered at that time.

E.1 Any other business by leave of the Chairman

John Graham enquired about the possibility of legal insurance cover for BASC members. The Director of Business Management responded that this was being investigated and it was hoped eventually to include such cover within the membership fee.

Council agreed to send best wishes to Elisabeth Burgess, who was shortly to leave her employment with the Association.

David Ilsley was commended for his posts on Pigeon Watch on behalf of the Association.

Council were informed of the recent death of Charles Coles, the founder of the body that became the Game and Wildlife Conservation Trust.

Mike Sherman asked for Duncan Greaves' name to be added to the list of members of the Welsh Committee; this was approved.

E.2 Date of next meeting – 17 October 2013

The date of the next meeting was confirmed as Thursday 17 October 2013.

.....
Chairman

Date

