# CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 24<sup>TH</sup> APRIL 2014

Present: Martyn Howat, Chairman

Alan Balfour
Lee Freeston
Peter Glenser
John Graham
Duncan Greaves
Neil Griffiths
Mike Hardy
Alan Jarrett
Sir Roger Jones
Mike Sherman
Mike Smith
John Thornley
Alisdair Troup

Ex-Officio Richard Ali Chief Executive Members Gary Ashton Director, Wales

Philippa Bursey Director of Business Management
Stephen Curtis Director, HR and Operations
Christopher Graffius Director of Communications
Tommy Mayne Director, Northern Ireland

Colin Shedden Director, Scotland

In attendance John Dryden

**Martyn Jones** 

Minute Secretary Amanda Forshaw

# A.1. <u>To receive apologies for absence and to note absentees</u>

Apologies for absence had been received from Steve Bloomfield, Paul Culley, and David Stinson.

A warm welcome was extended to John Dryden and Martyn Jones, candidates in the forthcoming Council elections, who were present to observe proceedings.

### A.2 To confirm confidential items

It was agreed that in addition to item E1, items B3, B4, B8, C1 and C5 should be regarded as confidential.



# CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL. ROSSETT. WREXHAM. ON THURSDAY 24<sup>TH</sup> APRIL 2014

# A.3 <u>To identify suggested items of any other business</u>

Two items of Any Other Business were identified: (1) Advisory Committee Membership and (2) Staff – Council Clay Shoot.

## A.4. <u>Declarations of Interest</u>

There were no declarations of interest.

# A.5. Minutes of the Council meeting held on 20th March 2014

The minutes of the meeting, having been circulated, were approved as a true and accurate record of proceedings.

### A.6. Matters arising from earlier Council meetings

There were no matters arising.

## A.7. Action points outstanding from earlier Council Meetings.

All action points set for the April meeting had been included on the main agenda.

## B.1. Health & Safety

It was noted that there had been one near miss reported in March 2014. Appropriate preventative action had been taken.

### **B.2.** Council Skills Audit

Alan Balfour presented a paper reviewing Council's options in relation to the identification of skills gaps and suggesting possible solutions to filling them.

Council agreed that the Chairman and Vice-Chairman be tasked with bringing an annual paper to its October meeting in which the skills audit is re-examined in order that Council can decide what skills it should like to see added for the forthcoming year(s). Council agreed that it should actively encourage members with specific skills, as identified by this process, to stand for election.

Council agreed that it should actively strive to achieve as balanced a representation as possible of the make-up of the BASC membership through the democratic election process and co-option as appropriate.

Council agreed that it should only co-opt a member:-

- (a) After a gap has been identified during the skills audit, and
- (b) That gap has not been filled at the Annual General Meeting, and
- (c) It is desirable that the gap be filled.

Council was not minded to impose any restriction on co-opted members subsequently seeking election to Council.

# CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 24<sup>TH</sup> APRIL 2014

### **B.3.** Corporate Structure Update

(Confidential)

## B.4 <u>Land Purchase – Draft Strategic Land Acquisition Strategy</u>

(Confidential)

### **B.5** Wildfowling Consents

Tim Russell presented a paper in response to a document submitted by the Consortium of Severn Estuary Wildfowling Clubs containing recommendations regarding policy guidelines to be adopted in relation to negotiations with Natural England, Natural Resources Wales and any other statutory or non-governmental organisations concerned with the issuing of wildfowling consents.

The proposed policy guidelines were noted and Council agreed that they did not identify any requirement to change BASC's current policy and practice.

# **B.6** Conservation Team Activity Update

Tim Russell presented a paper to Council summarising the activities of the Conservation Team; individual team managers were in attendance to provide oral updates on key activities.

Council noted that the Conservation Team is building strong links with shooting and non-shooting organisations, influencing policy and promoting shooting in line with BASC's strategic objectives.

# B.7 Marketing & Business Development Team Activity Update

David Ilsley and Nick Glazebrook provided oral reports to Council on BASC's marketing and business development activities and the way in which these contribute to the strategic objective of ensuring an effective and unified voice for shooting.

## **B.8** Firearms Update

(Confidential)

The Chief Executive presented an oral update on BASC's work in relation to firearms licensing.

### **B.9** Xanthi Hunting Club

The Chief Executive presented a paper to Council regarding the invitation from the Hunting Club of Xanthi for a delegation of up to eight to visit them in Northern Greece.

# CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 24<sup>TH</sup> APRIL 2014

Having considered the invitation and possible response options, Council agreed that the staff team should obtain more detailed information and take the matter forward as appropriate.

## B.10 Election of Chairman & Vice-Chairman 2014 - 2015

The Chief Executive invited candidates for Council Chairman and Vice-Chairman for 2014 - 2015 to declare themselves.

Martyn Howat confirmed his intention not to seek re-election as Council Chairman.

Alan Jarrett put forward his candidacy for Chairman of Council.

Michael Sherman declared his willingness to stand for re-election as Vice-Chairman of Council.

It was noted that none of the candidates standing for election to Council had indicated an intention to stand for election as Chairman or Vice-Chairman.

# C.1.1 Executive & Finance Committee minutes 19th March 2014

(Confidential)

The minutes were noted.

# C.1.2 Northern Ireland Committee minutes 3<sup>rd</sup> February 2014

The minutes were noted.

# C.1.3 Gameshooting & Gamekeeping Committee minutes 19th March 2014

The minutes were noted.

# C.1.4. Wildfowling Liaison Committee minutes 15th March 2014

The minutes were noted.

# C.1.5 Scottish Committee minutes 27<sup>th</sup> March 2014

The minutes were noted.

### C.2. Chairman's Report

Council received an update on the Chairman's activities from 9<sup>th</sup> March 2014 to 9<sup>th</sup> April 2014.

It was noted that draft terms of reference has been produced for the shadow England Committee which will be presented to the May meeting of Council. A list of potential members of the Committee will be presented to the July meeting and Council's approval for the

# CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 24<sup>TH</sup> APRIL 2014

formation of the England Committee will be sought in September

## C.3. Chief Executive's Report

The Chief Executive presented a report on his activities and key areas of work since the March 2014 Council Meeting.

### C4. Director of Communications' Report

The Director of Communications' report had been circulated to Council and was accepted as presented.

# C5. <u>Director of Business Management's Report</u>

The Director of Business Management's report had been circulated to Council and was accepted as presented.

# C.6 <u>Director of HR & Operations' Report</u>

The Director of HR and Operations presented his report to Council.

## C.7 To consider requests for advice from Country & Advisory Committees

Council agreed to consider in more detail the role and work of the Country and Advisory Committees at the May meeting of Council.



# CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM, ON THURSDAY 24<sup>TH</sup> APRIL 2014

# D.1 Any other business

- (1) Advisory Committee Membership. It was agreed that Committee membership will be included in the review of the role and work of Committees at the May meeting of Council.
- (2) Council members were reminded of the Staff Council Clay Shoot to be held on 21<sup>st</sup> May 2014 and encouraged to make every effort to attend.

## D.2. <u>Date of Next Meeting</u>

It was confirmed that the next meeting of Council will be held at 08.30 hrs. on Thursday 22<sup>nd</sup> May 2014 at Marford Mill.

# E1 Confidential Matters

One confidential matter was discussed.

Signed	Date
Chairman	

