CONFIRMED MINUTES OF THE COUNCIL MEETING HELD AT MARFORD MILL, ROSSETT, WREXHAM ON THURSDAY 23rd OCTOBER 2014

Present: Alan Jarrett Chairman

Alan Balfour
Lee Freeston
John Graham
Neil Griffiths
lan Grindy
Duncan Greaves
Mike Hardy
Martyn Howat
Mike Sherman
David Stinson
John Thornley
Alisdair Troup

Ex-Officio Richard Ali Chief Executive Members Steve Bloomfield Director, England

Philippa Bursey Director of Business Management Stephen Curtis Director, HR and Operations Christopher Graffius Director of Communications

Colin Shedden Director, Scotland

Guests Mike Jones (Hill Dickenson)

In attendance for agenda item B2

Tim Russell

In attendance for agenda item B7

Minute Secretary Amanda Forshaw

A.1. To receive apologies for absence and to note absentees

Apologies for absence had been received from Gary Ashton, Peter Glenser, Sir Roger Jones and Tommy Mayne.

A.2 <u>To confirm confidential items</u>

It was agreed that items B2, B6, B7, B9 and C5 should be regarded as confidential.

A.3 To identify suggested items of any other business

No items of Any Other Business were identified.



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A.4. Declarations of Interest

Richard Ali, Lee Freeston, Alan Jarrett and David Stinson declared an interest in respect of agenda item B.8

As employees, Richard Ali, Steve Bloomfield, Philippa Bursey, Stephen Curtis, Christopher Graffius and Colin Shedden declared an interest in respect of agenda item B5.

A.5. Minutes of the Council meeting held on 18th September 2014

It was agreed that the form of words in respect of agenda item A4 be amended to read:-

Mike Sherman would be accepting an invitation to shoot from the French Hunting Association. There will be no financial implications for BASC.

Subject to the above amendment, the minutes of the meeting, having been circulated, were approved as a true and accurate record of proceedings.

A.6. <u>Matters arising from earlier Council meetings</u>

There were no matters arising.

A.7. Action points outstanding from earlier Council Meetings.

All action points set for the October meeting had been included on the main agenda.

B.1. Health & Safety

B1.1 Monthly Health & Safety Report

It was noted that there had been one minor accident reported in September 2014. Appropriate action has been taken.

B1.2 Annual Health & Safety Report

Council accepted the Health & Safety 2014 Annual Report and recognised that the Health & Safety Officer will continue to work with colleagues to address any matters that need to be resolved.

Council confirmed the completion of the 3rd year audit and noted that Health and Safety was being well managed.



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B.2. BASC Activities

(Confidential)

A legal advisor attended Council to advise on land acquisition and the interests of BASC members as a whole.

B.3. Baronscourt Stalking Scheme

Council considered the proposed stalking scheme at the Baronscourt Estate in Northern Ireland. The Estate is willing to enter into an "exclusivity" arrangement with BASC, providing BASC members holding DSC1 with the opportunity to stalk cull animals, sika prickets, hinds and calves for a one season trial period.

Taking due account of the level of investment required, the anticipated return thereon and the benefits, including potential new members, that would flow to the association and its members from both the creation of such stalking opportunities and the strengthening in BASC's relationship with the estate, Council unanimously approved the trial programme commencing 1st November 2014.

Council wished to extend congratulations and thanks to Tommy Mayne, Director Northern Ireland for his efforts in securing this opportunity.

B.4 Number of Elected Council Members

Council had previously agreed to consider the size of Council annually at its October Meeting.

It was agreed by a majority vote that for the year 2015/2016 Council should again have 16 elected members. Reflecting the reservation of seats for representatives from Scotland, Wales and Northern Ireland, it was also agreed that the possibility of having a dedicated country seat for England should be considered by Council in November 2014.

Davy Stinson advised the meeting that as a consequence of his personal circumstances he would be unable to continue in his role as elected Council Member for Northern Ireland and Chairman of the Northern Ireland Committee in 2015.

Mike Sherman would become Chairman of the Northern Ireland Committee pending the election of Davy Stinson's successor.

Council members expressed their thanks to Davy Stinson for his hard work and commitment as a member of Council and extended their best wishes to him for the future.

B.5 Update on progress of the Group Personal Pension Plan

The Director of Business Management provided an oral update on the Group Personal Pension Plan. It was noted



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that there have been major legislative changes in relation to the mechanisms for meeting the cost of independent financial advice which will have an effect on BASC.

A review of pension advisors and providers has been included in the budget proposals.

B.6 Corporate Structure Update

(Confidential)

The Director of Business Management provided an oral update.

B.7 <u>Humber Update</u>

(Confidential)

An update was provided to Council on wildfowling issues on the Humber estuary.

B.8 WHT Trustees' Report

Tim Russell presented the annual report on the Wildlife Habitat Trust. The report was accepted as presented and Council agreed that its resolution dating back to 14 May 2001 should be replaced with the following:

Council agreed to make an annual donation to the Wildlife Habitat Trust of an amount not exceeding £50,000, provided the Association makes sufficient surplus to allow this taking into account its future funding requirements. The donation will be in addition to the administrative services already provided to the Trust by BASC.

B.9 Country Review

(Confidential)

The Chief Executive, Steve Bloomfield & Colin Shedden presented reports reviewing the activities undertaken by the country teams.

It was reported that performance by the country teams is in line with expectations. Although a number of challenges have needed management, creditable successes have been achieved. It was noted that maintaining membership momentum will require significant focus in 2015 and beyond.

C.1. <u>Executive & Finance Committee Meeting minutes 17th September 2014</u>

The minutes of the Executive & Finance Committee meeting held on 17th September 2014 were approved.

C.2. Chairman's report



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The Chairman's report had been circulated to Council and was accepted as presented.

C.3 Chief Executive's Report

The Chief Executive presented a report of his activities and key areas of work since the September 2014 Council Meeting

C.4. <u>Director of Communication's Report</u>

The Director of Communication's report had been circulated to Council and was accepted as presented.

C.5. <u>Director of Business Management's Report</u>

(Confidential)

The Director of Business Management's report had been circulated to Council and was accepted as presented.

C.6 <u>Director of HR & Operations Report</u>

The Director of HR and Operations report had been circulated to Council and was accepted as presented.

It was noted that an excellent candidate has been recruited to the position of Regional Officer, Northern.

C.7 To consider requests for advice from Country & Advisory Committees

There had been no requests for advice from Country & Advisory Committees. It was noted that the Northern Ireland and Welsh Advisory Committees are scheduled to meet over the next two to three weeks.

D.1 Any Other Business

There were no matters for consideration under Any Other Business

E.2. Date of Next Meeting

It was confirmed that the next meeting of Council will be held at 08.30 hrs. on Thursday 20th November 2014 at Marford Mill.



CONFIRMED MINUTES OF THE COUNCIL MEETING

	MILL, ROSSETT, WREXHAM
ON THURSDAY 23 rd	OCTOBER 2014
•	DateDate
Chairman	

