

CONFIDENTIAL

THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION

**CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFORD MILL, ROSSETT, WREXHAM
ON THURSDAY 22 SEPTEMBER 2016**

Present:	Peter Glenser John Thornley OBE Sally-Anne Cockerill John Dryden Duncan Greaves Ian Grindy Mike Hardy Martyn Jones Robin Marshall-Ball Oliver McCullough Sarah Turner	Chairman Vice-Chairman
Via Telephone Conference:	Professor Ann Mortimer	
Ex-Officio:	Christopher Graffius Angela Davies Steve Bloomfield Colin Sheddton	Acting Chief Executive/Director of Communications Director of Business Management Director, England Director, Scotland
Minutes Secretary:	Kate McCann	Independent Minutes Secretary Wirral Concierge Company

A.1 To receive apologies for absence and to note absentees

Apologies had been received from Cara Richardson.

A.2 To confirm confidential items

The Chairman confirmed the confidential items on the agenda as items B.2, B.5, B.6, B.10, B.11 and C.4.

A.3 To identify suggested items of any other business

There was no other business.

A.4 Declarations of interest

The Chairman declared an interest in B.2 and B.8. Ian Grindy and Oliver McCullough declared an interest in B.2.



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A.5 Minutes of the 14 July 2016 Council meeting

The minutes of the meeting, having been circulated, were approved as a true and accurate record of proceedings.

The Acting Chief Executive confirmed that next year's AGM could be held in London; October 2016 Council meeting will be held in Bisley; and November 2016's meeting will be held in Lancashire. Both Council meetings will be preceded by members' meetings the evening before.

A.6 Matters arising from earlier Council meetings

There were no matters arising from the previous Council meeting.

A.7 Action points outstanding from earlier Council meeting

The action points, which had been circulated before the meeting, were noted.

Council queried point 6 regarding Council Champions' bi-annual reports. The Chairman clarified that Council members have been appointed, Council Champions has changed to Council Liaison and this will be updated.

B.1 Health and Safety

The Director of Business Management presented the report, covering the period 15 June to 31 August 2016.

It was noted that there was an incident during the West Country Game Fair. The necessary steps were taken and no further action was required.

B.2 Investigation update *Confidential*****

B.3 Country and Advisory Committee membership

B3.1 The England Committee

The Vice-Chairman confirmed he will continue chairing this committee.



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B3.2 The Northern Ireland Committee

It was confirmed that current Members are happy to continue attending this committee.

B3.3 The Scottish Committee

Two members have left and two have joined (One of the new members is Cara Richardson).

B3.4 The Welsh Committee

Suitable names for membership are being looked into.

B3.5 The Deer Stalking Committee

No membership issues. Membership remains the same

B3.6 The Gameshooting and Gamekeeping Committee

Ian Grindy agreed to continue to chair the committee.

B3.7 The Wildfowling Committee

One member has resigned but a replacement has been suggested.

All chairs were asked to submit an up to date membership list to the Chief Executive.

B.4 County and Advisory Committee work plans

No issues were raised that needed to be discussed or dealt with by Council.

B.5 Update on strategic indicators *Confidential*****

The Acting Chief Executive delivered a presentation on progress made against strategic indicators.

It was agreed that The Acting Chief Executive would circulate a copy of the presentation to Council.

B.6 Update on political situation *Confidential*****

The Acting Chief Executive gave an oral update on the state of BASC relationships with the three political parties; Liberal Democrats, Labour and Conservatives.

The Acting Chief Executive will provide a further update in October.



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B.7 Deer stalking code of practice

The Acting Chief Executive presented the redrafted and redesigned code of practice for deer stalking.

The Acting Chief Executive confirmed this was the last code of practice which was being reviewed and produced in the new format.

Council approved the document.

B.8 BASC legal advisor for England and Wales *Confidential*****

B.9 Report on BASC governance

The Director of Business Management gave an oral update

The governance working group met in August and has started to build an action plan and draft a new governance structure. The governance workshop following today's Council meeting would further build on this work.

Following this workshop, the action plan will then be completed.

B.10 Staff survey report *Confidential*****

The Director of Business Management delivered a summary presentation to inform Council of results from the staff survey which was conducted in June 2016.

Council wished to express its thanks to Kate Ives and her team for her hard work they have undertaken in compiling the findings.

B11.1 BASC constitution *Confidential*****

B.12 Declarations of interest

The Director of Business Management presented an updated declarations of interest policy and sought Council's approval to the revised policy, as the existing policy is out of date.

The Chairman proposed this motion and was seconded by Martyn Jones. Council approved the revised version of the policy.



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Council were informed that a copy of the new policy and declaration form would be sent out to them and to all staff for completion.

C1 Executive & Finance minutes 13 July 2016

Council noted and approved the minutes of the Executive & Finance Committee meeting held on 13 July 2016.

C.2 Chairman's report – oral

The Chairman gave an oral update to Council.

It was noted that some members of Council have received a copy of email that makes derogatory and inappropriate comments against certain members of Council. The incident has been reported to the police and will continue to be monitored.

C.3 Acting Chief Executive's and Director of Communications report

The Acting Chief Executive's and Director of Communications report had been circulated to Council and was accepted as presented.

C.4 Director of Business Management's report *Confidential*****

The Director of Business Management's report had been circulated to Council and was accepted as presented.

C.5 Operation's report

The operations report had been circulated to Council and was accepted as presented.

Council asked if BASC coaches could be rewarded in some way for the good work that they do. The Acting Chief Executive confirmed that the recognition of volunteers was being reviewed and several bids had been put forward by the Country and Regions.

Council asked if coaches involved in the Scout Jamboree could be thanked and recognised. Council asked if there was any mileage in approaching a firearms manufacturer regarding the coaches and say that BASC would give Coach of the Year to one of their shotguns. The Acting Chief Executive will explore this further.



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C.6 To consider requests for advice from Country and Advisory Committees

There were no requests for advice from County and Advisory Committees.

D.1 Any other business by leave of the Chairman

Following a visit to Northern Ireland by some members of Council, Council wished to express its thanks to Tommy, Laura and the Northern Ireland Committee for their hospitality.

D.2 Date of next meeting

The next meeting will take place on Thursday 20 October 2016 at Bisley in the South East region, commencing at 9.30hrs.

Signed:
Chairman

Date:

