

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFOR MILL ROSSETT
ON THURSDAY 27 SEPTEMBER 2018 AT 2PM**

Present:	Peter Glenser QC Eoghan Cameron John Thornley OBE John Dryden Martyn Jones Robin Marshall-Ball Oliver McCullough Paul Shaw Sally-Anne Cockerill Peter Watson Claire Sadler Cara Richardson Professor Ann Mortimer Peter Watson Carl Woodall	Chairman Vice-Chairman
	Sarah Turner	Dialling in
Ex-Officio:	Ian Bell Angela Davies Christopher Graffius Steve Bloomfield Dan Reynolds Dr Colin Shedden Steve Griffiths Tommy Mayne	Chief Executive Executive Director of Business Management Executive Director of Communications and Public Affairs Executive Director of Shooting and Operations Director England Director Scotland Director Wales Director Northern Ireland
Minute Secretary:	Jayne Danby	

Chairman's Welcome

The Chairman welcomed all to the meeting. Council noted there had been positive feedback regarding The Game Fair, the Staff/Council BBQ and the Midland Game Fair. Thanks were recorded to The Game Fair team.

1 To receive apologies for absence and to note absentees

Apologies had been received from Ian Grindy, Ian Coghill and Alasdair Mitchell.

Sarah Turner dialled in.

Peter Glenser was not in the meeting for the approval of previous meeting minutes.

2 To confirm confidential items

The Chairman confirmed that items 7 and 8, the CEO appraisal and some of AOB were confidential items.

CONFIDENTIAL
THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFOR MILL ROSSETT
ON THURSDAY 27 SEPTEMBER 2018 AT 2PM

3 To identify suggested items of any other business

The following were identified as additional items of business:

Whistleblowing complaint
BGA.

4 Declarations of interest

The Chairman declared an interest in AOB.

Robin Marshall-Ball declared that his new book is on sale on BASC stands.

5.1 Minutes of the 9 June 2018 Council meeting

The minutes of the 9 June 2018 Council meeting were considered and were signed as a true and accurate record of that meeting.

The CEO continues to review the current election process and whether the Council meeting should follow lunch after the AGM, starting in 2019.

5.2 Minutes of the 27 June 2018 Council meeting

The minutes of the 27 June 2018 Council meeting were considered and were signed as a true record of that meeting.

5.3 Minutes of the 26 July 2018 Council meeting

The minutes of the 26 July 2018 Council meeting were considered and were signed as a true record of that meeting following the below amendments.

Eoghan Cameron and Peter Watson appear twice.

John Thornley was elected Chair of the Deer Stalking Committee.

Council asked the CEO for an update on environmentally friendly cartridge. The CEO has spoken to several cartridge manufacturers with little to no success to date.

The CEO briefed Council that he is considering the role of honorific titles such as Vice President and Honorary Life Membership around which there remains much confusion. He would come back to Council at a later date.

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFOR MILL ROSSETT
ON THURSDAY 27 SEPTEMBER 2018 AT 2PM**

5.4 Minutes of the 25 July 2018 Executive and Finance Committee meeting

The minutes of the 25 July 2018 Executive and Finance Committee meeting, confirmed by the Executive and Finance Committee, were signed as a true record of that meeting.

6 Matters arising from earlier Council meetings

Covered above.

CLOSED MEETING *CONFIDENTIAL*****

7 Investigation update (oral)

Only elected and co-opted Council members, the CEO and the Executive Directors were present for this part of the meeting.

John Thornley updated the meeting on investigation matters:

CEO Appraisal

John Thornley updated Council regarding the CEO's formal appraisal (by John Thornley, the Vice-Chairman, the Chairman and Head of HR), which took place on 6 September following feedback from the CEO, the Executive Directors, Council members, Head of HR and other staff members.

9 Council job descriptions

Council were given folders containing Council job descriptions.

Council were asked to send comments by email to the CEO over the next couple of weeks. The job description will then be discussed and approved at the next Council meeting.

10 Council size and elections

Following discussion and voting, Council agreed by a majority that one vacancy should be advertised for the next election.

11 FCA – Consumer credit lending permissions

Council noted the Executive Director of Business Management's report on FCA update and Consumer Credit Lending Permissions.

12 Advisory committees – Approval of membership

Council agreed that Advisory Committees will be dealt with at a future meeting.

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFOR MILL ROSSETT
ON THURSDAY 27 SEPTEMBER 2018 AT 2PM**

13 Chairman's Report

The Chairman delivered an oral report at the meeting. Council noted that the Chairman:

Met the BGA at The Game fair, where the WHT Stamp was launched and meetings happened with Natural England, Tim Bonner and Simon Hart among others.

Attended a GWCT charity shoot at Sandringham.

Gave a speech at a grouse dinner at the Naval and Military Club.

14 Chief Executive's Report

The Chief Executive's report was taken as read.

15 Executive Director of Communications and Public Affairs' Report

The Executive Director of Communications and Public Affairs' report was taken as read.

16 Executive Director of Shooting and Operations' Report

The Executive Director of Shooting and Operations' report was taken as read.

17 Executive Director of Business Management's report (oral)

The Executive Director of Business Management's report was taken as read.

18 Staff Counsellor report

The Staff Counsellor will present a report twice a year.

19 Council forward plan

Council noted the report, particularly the importance of the November meeting.

20 Monthly Health and Safety report

Council noted the report, and raised that it was unusual to have a lack of near misses reported.

21 Any other business by leave of the Chairman

British Game Alliance

*****CONFIDENTIAL*****

Dyfi

A response regarding consent on the Dyfi is awaited.

CONFIDENTIAL

**THE BRITISH ASSOCIATION FOR SHOOTING AND CONSERVATION
CONFIRMED MINUTES OF THE COUNCIL MEETING
HELD AT MARFOR MILL ROSSETT
ON THURSDAY 27 SEPTEMBER 2018 AT 2PM**

NRW

Council noted that legal advice is to be sought following NRW's decision to ban pheasant shooting on land owned by it.

22 Date of next meeting

The next meeting will take place on Thursday 25 October 2018.

Signed:

Date:

Chairman